

Tenth Circuit Win by Ariel DeFazio and PELA

In *Kristen Guadiana v. the City and County of Denver*, the Tenth Circuit found that the City and County of Denver cannot avoid liability under the ADA simply because its former employee worked at the Denver Department of Human Services. Ariel DeFazio presented the case to the Tenth Circuit in both written briefing and [oral argument](#) with invaluable assistance from the Colorado Plaintiff Employment Lawyers Association, which filed an Amicus Brief in support of Ms. Guadiana. The Tenth Circuit's August 2022 opinion is available [here](#).